

## Proposed pay structures

## Pay rates with effect from 1 April 2006

| Current Main Grade structure |     |         | PROPOSED PAY STRUCTURE |         |         |
|------------------------------|-----|---------|------------------------|---------|---------|
| SCP                          |     |         | SCP                    |         |         |
| 4                            | GR1 | £13,545 | 4                      |         | £13,545 |
| 5                            | GR2 | £13,782 | 5                      |         | £13,782 |
| 6                            | GR3 | £13,902 | 6                      | Sc1A    | £13,902 |
| 7                            | GR4 | £14,271 | 7                      |         | £14,271 |
| 8                            | GR5 | £14,646 | 8                      | Sc1B    | £14,646 |
| 9                            | GR6 | £15,012 | 9                      |         | £15,012 |
| 10                           |     | £15,279 | 10                     |         | £15,279 |
| 11                           | SC2 | £15,498 | 11                     | SC2     | £15,498 |
| 12                           |     | £15,795 | 12                     |         | £15,795 |
| 13                           |     | £16,170 | 13                     |         | £16,170 |
| 14                           | SC3 | £16,440 | 14                     | SC3     | £16,440 |
| 15                           |     | £16,746 | 15                     |         | £16,746 |
| 16                           |     | £17,109 | 16                     |         | £17,109 |
| 17                           |     | £17,475 | 17                     |         | £17,475 |
| 18                           | SC4 | £17,787 | 18                     | SC4     | £17,787 |
| 19                           |     | £18,393 | 19                     |         | £18,393 |
| 20                           |     | £18,999 | 20                     |         | £18,999 |
| 21                           |     | £19,632 | 21                     |         | £19,632 |
| 22                           | SC5 | £20,097 | 22                     | SC5     | £20,097 |
| 23                           |     | £20,643 | 23                     |         | £20,643 |
| 24                           |     | £21,258 | 24                     |         | £21,258 |
| 25                           |     | £21,885 | 25                     |         | £21,885 |
| 26                           | SC6 | £22,539 | 26                     | SC6     | £22,539 |
| 27                           |     | £23,235 | 27                     |         | £23,235 |
| 28                           |     | £23,937 | 28                     |         | £23,937 |
| 29                           | SO1 | £24,825 | 29                     | SO1     | £24,825 |
| 30                           |     | £25,602 | 30                     |         | £25,602 |
| 31                           |     | £26,358 | 31                     |         | £26,358 |
| 32                           | SO2 | £27,084 | 32                     | New PO1 | £27,084 |
| 33                           |     | £27,834 | 33                     | old SO2 | £27,834 |
| 34                           |     | £28,578 | 34                     |         | £28,578 |
| 35                           | PO2 | £29,139 | 35                     | PO2     | £29,139 |
| 36                           |     | £29,865 | 36                     |         | £29,865 |
| 37                           |     | £30,660 | 37                     |         | £30,660 |
| 38                           |     | £31,509 | 38                     |         | £31,509 |
| 39                           |     | £32,481 | 39                     |         | £32,481 |
| 40                           |     | £33,303 | 40                     |         | £33,303 |
| 41                           | PO4 | £34,137 | 41                     | PO4     | £34,137 |
| 42                           | PO4 | £34,962 | 42                     |         | £34,962 |
| 43                           |     | £35,799 | 43                     | PO4     | £35,799 |
| 44                           |     | £36,636 | 44                     |         | £36,636 |
| 45                           |     | £37,416 | 45                     |         | £37,416 |
| 46                           | PO6 | £38,286 | 46                     | PO6     | £38,286 |
| 47                           |     | £39,126 | 47                     |         | £39,126 |

| Current Main Grade structure |     |         |
|------------------------------|-----|---------|
| 48                           |     | £39,963 |
| 49                           |     | £40,782 |
| 50                           |     | £41,685 |
| 51                           |     | £42,597 |
| 52                           |     | £43,527 |
| 53                           |     | £44,418 |
| 54                           | PO8 | £45,609 |
| 55                           |     | £46,548 |
| 56                           |     | £47,469 |
| 57                           |     | £48,402 |
| 58                           |     | £49,374 |
| 59                           |     | £50,337 |
| 60                           |     | £51,294 |
| 61                           |     | £52,266 |

| PROPOSED PAY STRUCTURE |     |         |
|------------------------|-----|---------|
| 48                     |     | £39,963 |
| 49                     |     | £40,782 |
| 50                     |     | £41,685 |
| 51                     |     | £42,597 |
| 52                     |     | £43,527 |
| 53                     |     | £44,418 |
| 54                     | PO8 | £45,609 |
| 55                     |     | £46,548 |
| 56                     |     | £47,469 |
| 57                     |     | £48,402 |
| 58                     |     | £49,374 |
| 59                     |     | £50,337 |
| 60                     |     | £51,294 |
| 61                     |     | £52,266 |